

... investing in the future of Africa

ADVANCED COURSES FOR YOUNG AFRICAN PRACTITIONERS SPECIALIZED IN INTERNATIONAL ARBITRATION



#### Welcome Message

It is indeed my pleasure to welcome you all to the 2023 Africa Arbitration Academy Flagship Training Programme. The Academy is an initiative of the foremost young arbitration practitioners' group in Africa – the Association of Young Arbitrators (AYA). The Academy was established due to the rising demand for improved expertise and training of arbitration practitioners in Africa and to expose young practitioners to the current trends and developments in international commercial and investment treaty arbitration. The inaugural Academy programme was held in London (June 2019) and was taught by international arbitration experts (academics and practitioners), heads of arbitral institutions, in-house counsel and judges. The overall objective of the Academy is to provide the much-needed specialized training to young arbitration practitioners from Africa and to equip them with the right set of skills to succeed within the international arbitration arbitration community.

The three-week advanced courses are offered in different formats including lectures, workshops and seminars. There are also mentoring sessions where renowned arbitration experts share career tips and life experiences with participants. Participants are involved in team building exercises, networking events in law firms, and mock arbitration hearings. Through the lectures, networking receptions, and workshops, participants expand their perspectives on international arbitration and are enriched with better professional skills and knowledge. The 2019 programme featured 25 participants from 13 countries. The 2021 programme features 30 participants from about 18 African countries and this year's programme in 2022 features 25 participants from 13 African countries.

Having successfully completed the three-week programme, participants move into the alumni of the Academy, and it is hoped that through the alumni, a new generation of arbitration practitioners with the requisite expertise to succeed in international arbitration, will emerge. The Academy continues to receive immense support from law firms such as Stephenson Harwood, Linklaters, Baker McKenzie, Clifford Chance, Herbert Smith Freehills, Freshfields Bruckhaus Deringer, White & Case, Hogan Lovells, WilmerHale, Pinsent Masons, Allen & Overy, Sidley Austin, Covington, Lalive, and Square Patton Boggs. It has also collaborated and received support from notable institutions including the International Centre for Settlement of Investment Disputes (ICSID), African Legal Support Facility (ALSF), International Chamber of Commerce (ICC), Cairo Centre for International Commercial Arbitration (CRCICA), Lagos Chamber of Commerce International Arbitration Centre (LACIAC), Mauritius International Arbitration Centre (KIAC), Nairobi Centre for International Arbitration (NCIA), Lagos Court of Arbitration (LCA), Asian International Arbitration Centre, Africa Arbitration, AfricArb, SOAS University of London and African Journal of International Arbitration (AJIA).

Since the inaugural programme in 2019, the Academy has been at the forefront of developments of interest to Africa and is always keen on leading the way to innovation and to developing the practice of international arbitration in the continent. In 2020, being concerned with the African dispute resolution landscape and consistent with its objective of being in the vanguard of policy reforms in Africa, the Academy realized that

it was timely to contribute to the advancement of arbitration on the continent given the COVID-19 pandemic. In April 2020, the Academy launched the Africa Arbitration Academy Protocol on Virtual Hearings in Africa. The launch of the Protocol was celebrated by the International Arbitration Community and in Africa as innovative, timely and important. Strikingly, arbitral institutions in Africa including in Lagos and Nairobi have adopted the Protocol for conducting their virtual hearings; and the Protocol featured significantly in the new Sierra Leone Arbitration Act 2022. The Protocol continues to draw commendations from stakeholders in the arbitration community for its innovations. It was voted "Innovation of the Year" at the Africa Arbitration Awards, held in Nairobi, Kenya in 2020 and at the 2020 AfAA Awards. The Protocol was also nominated for the GAR Pandemic Response Award in 2020 – recognizing innovative arbitration initiatives established to combat the effect of the pandemic.

The Academy is perceived as a game changer in the world of arbitration in Africa and is impacting the lives of practitioners in Africa. In 2021, the Academy published a Survey on Costs and Disputes Funding in Africa, with the generous support from the African Legal Support Facility (ALSF). This was the first Africa-wide survey to focus on costs of resolving disputes, the financing of claims, the impact of the COVID-19 pandemic on litigation and arbitration costs and measures to drive cost-efficiency in African disputes. The survey, indubitably, provides an empirical ballast and sheds light on how Survey on Costs and Disputes Funding in Africa businesses and stakeholders may approach costs of disputes in Africa – something which until now, was rarely explored.

In 2022, the Academy launched its Model Bilateral Investment Treaty for African States (AAA Model BIT). The AAA Model BIT sets out the investment policy framework for the promotion of foreign direct investments in Africa and provides a unique approach to balancing the relationship between investment promotion and sustainable development. The Model BIT has been designed as a comprehensive document comprised of uniform texts which African States may adopt as a basis for developing their specific model investment treaties, and also for non-African States when seeking to negotiate and conclude BITs with African States. Even if a State does not have a model investment treaty, this AAA Model BIT will be useful in considering how obligations are drafted. The preparation of the AAA Model BIT has been undertaken through an interactive and in-depth research process by a Drafting and Technical Review Committee consisting of seasoned arbitration and investment law experts drawn from different African States and the international arbitration and investment law community. It presents a modest contribution to the ISDS discourse and is an intellectual work product of the Africa Arbitration Academy. The AAA Model BIT won the "2023 GAR Award for Sustainable Behavior" at the Award Ceremony held during the Paris Arbitration Week in March 2023.

Abayomi Okubote FCIArb

**Executive Director** Africa Arbitration Academy

### Dean of the Academy



Founding Partner & Head of International Arbitration Zulficar & Partners, Cairo Chair, Private International Law Professor of Dispute Resolution, Cairo University, Egypt

#### Management Team



**Dr. Abayomi Okubote, FCIArb** *Executive Director* 

Featured in the Legal 500 Africa Arbitration Powerlist 2021 and other legal directories including Who's Who Legal, Abayomi is an International Arbitration Partner at Pensbury Attorneys & Solicitors – a boutique law firm based in Abuja, Nigeria. He has garnered circa 15 years' experience in dispute resolution. He was part of the teams that represented multinational and domestic corporations in high profile commercial disputes and has advised government agencies on several cutting-edge projects in Africa. Beyond leading big-ticket mandates, the multiple award winner is the prime mover behind several important arbitration initiatives in Africa. He is the Founder of the Association of Young Arbitrators (AYA), the Executive Director of the Africa Arbitration.

Abayomi has been appointed by the Nigerian courts and has sat as an arbitrator in several domestic and international arbitrations. He has been engaged as counsel in several international arbitrations including under the ICC, LCIA, ACA, ICSID, and UNCITRAL Rules. He routinely advises clients on drafting arbitration clauses and structuring investments in view of investment treaty protections. Aside practice, Abayomi is a Professor of International Business Law at Loyalist College in Canada, Visiting Professor at the College of Law in Bowen University in Nigeria, Tutor and Faculty Member at the CIArb Diploma in International Arbitration Programme at Oxford University in the United Kingdom. He is a Fellow of the Chartered Institute of Arbitrators, Court Member of the Lagos Chamber of Commerce International Arbitration and the Nairobi Centre for International Arbitration. The H.R. Stuart Ryan Award Fellow has published several thought leadership materials. He is Co-chair of the Africa Committee for Greener Arbitration Pledge.

Abayomi is an alumnus of Queen's University in Canada, the University College London, Harvard Negotiation Institute, ICC Summer School, and the Paris Arbitration Academy. He has completed work programs in the London offices of Baker McKenzie LLP and 4-5 Gray's Inn



**Femi Gbede** Director

Femi, a Director at the Africa Arbitration Academy, is an Investment Funds Attorney at the New York office of Weil, Gotshal, & Manges LLP. He advises on the structuring and offering of private investment funds and other alternative investment vehicles. His practice focuses on all aspects of fund formation, as well as continuing funds' operations, fund investments, secondaries and other highly complex transactions.

Femi had his legal teeth cut at Olaniwun Ajayi LP, a foremost law firm in Nigeria, where he garnered significant experience in cutting edge corporate transactions and dispute resolution. He previously had a stint at a top multinational bank in New York. Femi, who is also a trained journalist, received his education from the New York University School of Law and Cambridge University.



Anita is a Corporate Counsel for MTN's operations in Nigeria, having several years of experience in legal, regulatory, and compliance services across various sectors. Anita has valuable experience working closely with government agencies, managing process improvement, and transformative change initiatives, as well as proven experience in engaging very senior government leaders to build durable relationships. She has a proven record of accomplishment in leading projects and/or commercial deals in the assigned region, division, or market. Prior to joining MTN Nigeria, Anita worked as an associate in the finance and projects team at Templars where she advised project sponsors, indigenous and international entities, as well as local and international financiers, banks, and development financial institutions on a broad range of legal and commercial issues. Her experience cuts across project and corporate finance, capital market, mergers & acquisition, and

broad aspects of corporate and commercial law.

The triple first class holder is currently the Vice President of the Association of Young Arbitrators which birthed Academy where she acts as the Director, Strategy & Resource Mobilisation. She is also a Member of the Chartered Institute of Arbitrators (CIArb) and a volunteer staff counsel at the Lagos Chamber of Commerce International Arbitration Centre, an independent full-service alternative dispute resolution centre, affiliated with the Lagos Chamber of Commerce and Industry, focused on the provision of tailored dispute management solutions. Anita also serves as the Secretary of the Law Reform Committee of the Nigerian Bar Association (Lagos Branch).



Dr. Ademola Bamgbose Director

Dr. Ademola Bamgbose is an international arbitration and litigation lawyer in the London office of Hogan Lovells. He is also a key member of the firm's global Africa practice, and is admitted to practice in Nigeria, England and Wales. He represents clients in high-value international arbitration disputes and advises clients on issues spanning multiple sectors and jurisdictions, especially in Africa. He has previously undertaken a commercial litigation secondment in the legal department of a top FTSE 100 company in London. Prior to joining Hogan Lovells, he spent some time at the ICC International Court of Arbitration in Paris and a top tier law firm in Lagos, where he advised on sophisticated disputes and represented clients in complex litigations at superior courts in Nigeria.

Ademola has a keen interest in Africa and regularly speaks at conferences and trainings both within and outside the continent. He is widely published, with

some of his contributions featuring in widely-read platforms across the globe. His PhD thesis (completed with distinction) at the University of Warwick, United Kingdom examined the arbitration frameworks in 19 African countries. He recently consulted for an African country in relation to the revision of its arbitration framework and is presently co-leading an institutional research into the efficiency of the arbitration practice in Nigeria. Dr Bamgbose is chair of the Advisory Board of the Lagos Court of Arbitration – Young Arbitrators Network. He is also an honorary lecturer at University of Ibadan, Nigeria; has served as guest lecturer at the University of Reading, United Kingdom; and reviewer for the Commonwealth Law Bulletin. He is co-founder of Africa Arbitration; and founding director of the Africa Arbitration Academy and Africa Construction Law respectively.

Ademola was recognised and ranked by Legal 500 (2022 edition) as a rising star in international arbitration. He is also recognised by other leading directories like Chambers & Partners and Yahoo Finance/Empower, as one of the future minority leaders in Europe, United States and Canada.



Solomon Ebere Director Solomon is a Partner at DWF. A triple national (French-Nigerian-American), Solomon advises on international dispute resolution, international law and general commercial matters. He acts for multinational corporations, sovereign States, State-owned companies and private clients in arbitration proceedings conducted in English, French or both, as well as in court-based applications regarding arbitration, across a variety of sectors (energy, mining, infrastructure and financial services).

Solomon has practiced in London, New York, Paris and Geneva at leading international arbitration practices, and has represented clients under most major arbitral rules systems (ICSID, UNCITRAL, OIC, ICC, LCIA, DIAC, Swiss Rules). He has also gained particular expertise in dispute resolution through negotiated diplomatic and political approaches, drawing upon expertise across law, policy, business and communications. Solomon is admitted to practice in New York, U.S.A. and Paris, France. He is a Registered Foreign Lawyer with the Society of Scotland.



Kate Okoh Kpina Director

Kate holds an LL.B, BL and LL.M (University College London). She has training certificates in arbitration and negotiation from ICC, Paris and the Harvard Negotiating Institute, Boston. Kate is presently the Advisor, Rule of Law to the Police Programme Africa of The Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ) where she supports the Nigerian criminal justice system.



**Ngo-Martins Okonmah** *Director* 

Ngo-Martins is a Partner at Aluko & Oyebode, a leading Nigerian law firm, with particular expertise in construction, energy and oil & gas disputes. He oversees the Firm's construction and engineering practice. He has acted as counsel or arbitrator in international arbitration proceedings conducted under the UNCITRAL and ICC Rules governed by a variety of substantive laws and seated in jurisdictions such as Nigeria, London, Zurich and Miami, Florida. He has advised and represented clients in enforcing and recognising arbitral awards before Nigerian courts. He also has experience representing clients before Dispute Adjudication Board (DAB) in complex international construction disputes under the FIDIC Suite of Contract. Additionally, Ngo-Martins has experience advising on construction and engineering contracts including FIDIC, NEC, JCT and bespoke funder's led EPC, EPCM contracts in a variety of sectors, including oil & gas, power and general infrastructure,

including leading projects in Nigeria. Ngo-Martins is active in several professional organisations and involved in wider efforts toward the development of construction law and arbitration in Africa. He is described in Legal 500 (EMEA) 2021 as '... extremely devoted to his work, very professional and diligent. He has a huge experience and approaches all issues and potential problems with enthusiasm and creativity'

He regularly organises client engagement workshops/roundtables on Engineering Procurement and Construction (EPC) contracts, including FIDIC Suite of Contracts, in collaboration with international law firms. He is published in several peer reviewed academic journals including a recent publication in the international constructional law review and recognized as one of the 2020 Africa Rising Star by Africa Arbitration.

### Speakers

















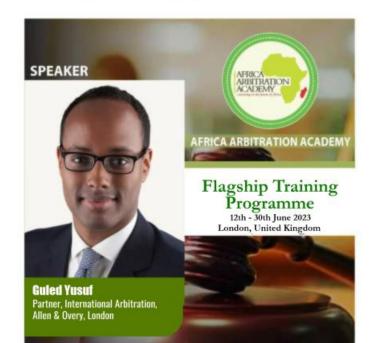
















































































































FRICA ARBITRATION ACADEM **Flagship Training** Programme 12th - 30th June 2023 London, United Kingdom **Clea Bigelow-Nuttall** Partner, Pinsent Masons London SPEAKER AFRICA ARBITRATION ACADEMY AFRICA ARBITRATION ACADEMY **Flagship Training** Programme 12th - 30th June 2023 London, United Kingdom

AFRICA ARBITRATION ACADEMY

Laura West Senior Associate, CMS UK







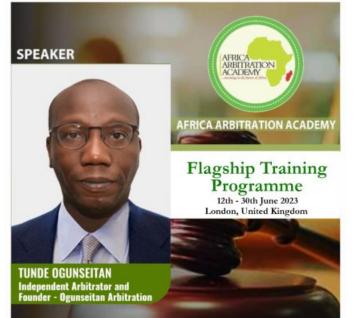
























NICOLE DUCLOS Partner, Covington & Burling LLP New York



























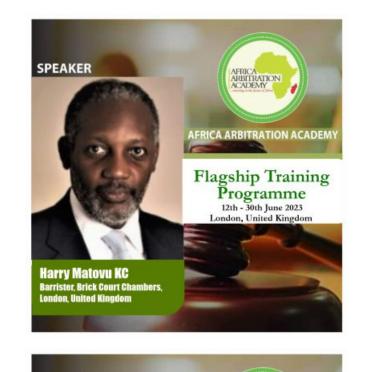














Associate, Stephenson Harwood London



Programme 12th - 30th June 2023 London, United Kingdom

**Isabelle Wenger** 





SPEAKER







**Marie Berard** Partner and Head of London International Arbitration Group, Clifford Chance



































































## Participants



Hafeez Adeniyi Apena Associate, Aluko & Oyebode, Nigeria



Senior Associate, TripleOK Law Firm, Kenya



**Thabo Nyirenda** Hon. Attorney General, Republic of Malawi, Malawi



Abigail Suwu-Kaindoh Senior State Counsel, Ministry of Justice, Sierra Loene



Maedot Tesfaye Judge, Federal High Court of the Federal Supreme Court of Ethiopia, Ethiopia



Partner, NOVUS HM Legal Practitioners, Zambia



Sarah Fafa Kpodo Director, Legal Department, Ministry Of Energy, Ghana



**Remmie Ng'omba** Legal Director, National Bank of Malawi Plc, Malawi



Foluke Akinmoladun Partner, Trizon Law Chambers, Nigeria



Partner, Fornah-Sesay, Cummings, Showers & Co., Sierra Leone



Shaimaa Sebak Senior Counsel, IHS Towers, Cairo, Egypt



**Mohamed El Mahdy** Senior Associate, Shahid Law Firm, Egypt



Beverley Agbakoba-Onyejianya Partner and Head of Sports, Entertainment & Technology (SET) group, Olisa Agbakoba Legal, Nigeria



**Gloria Osei-Nyame** Associate, Amofa & Partners, Ghana



enior Associate, Matouk Bassiouny & Hennawy Law Firm, Egypt



Victoria Kigen Case Manager, Nairobi Centre for International Arbitration, Kenya



Nyasha Brighton Munyuru Partner, Muvingi & Mugadza Legal Practitioners, Zimbabwe



Sopi Sonia Patricia Kakou Partner, AHEAD, Cameroon



**Sixtus Iwuoha** Senior Associate, Banwo & Ighodalo, Nigaria



**Saratu Alao** Senior Associate, KT Turaki & Co, Abuja, Nigeria



**Yvette Zoe Nambahu** Senior Counsel, Namibia Power Corporation (Pty) Ltd, Namibia



Mercy Odu Senior Associate, AF Mpanga Advocates (Bowmans), Uganda



Emmanuel Bizimana Senior Associate, ENSAFRICA, Rwanda



Victoria Nalule Partner, Nalule Energy & Mining Africa Ltd



Wambui Mutugi Associate, I-ARB AFRICA (Africa Legal Solutions), Kenya



Evelyn Kimani Deputy Minister of Justice,



Demilade Elemo hD Candidate, University of Dunde



Ibidun Olude Lecturer and Sub-dean, School of Law Chrisland University, Nigeria



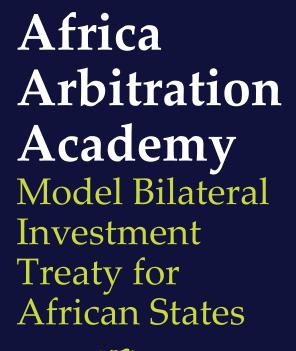
**Didier Bationo** PhD Candidate, Jean Moulin Lyon 3 University, Burkina Faso



**Temitope Samuel** Associate, Pensbury & Associate, Nigeria

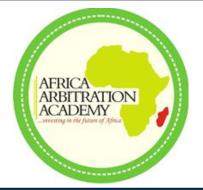
### 2023 Academy Schedule & Programme

S/N	Law Firm	Date of Sessions	Address
1.	Stephenson Harwood	12 June	1 Finsbury Circus London, EC2M 7SH
2.	Sidley Austin	13 June	70 ST MARY AXE LONDON EC3A 8BE
3.	Pinsent Masons	14 June	30 Crown Place, Earl Street, London, EC2A 4ES
4.	HSF	15 June	Exchange House, Primrose Street London, EC2A 2EG
5.	WilmerHale	16 June	49 Park Lane London W1K 1PS
6.	Hogan Lovells	19 June	Atlantic House Holborn Viaduct London EC1A 2FG
7.	Clifford Chance	20 June	0 Upper Bank Street London E14 5JJ DX: 149120 Canary Wharf 3.
8.	Freshfields	21 June	100 Bishopsgate London EC2P 2SR.
9.	White & Case	22 June	5 Old Broad Street London, EC2N 1DW
10.	Squire Patton Boggs	23 June	60 London Wall London, EC2M 5TQ
11.	SOAS University	23 June	10 Thornhaugh Street, Russell Square, London, WC1H 0XG
12.	Linklaters	26 June	One Silk Street London EC2Y 8HQ GB
13.	Allen & Overy	27 June	One Bishops Square London, E1 6AD
14.	Covington	28 June	22 Bishopsgate London EC2N 4BQ
15.	Lalive	29 June	9 Cloak Lane, London, EC4R 2RU
16.	Baker Mckenzie	30 June	100 New Bridge Street, London, EC4V 6JA



AFRICA ARBITRATION

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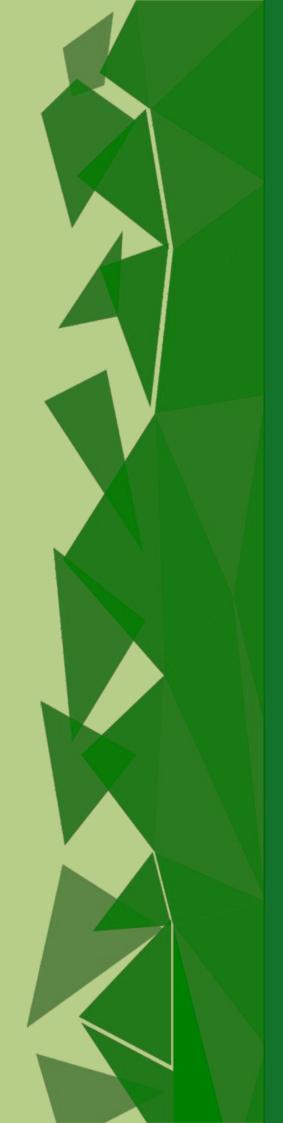
# Survey on Costs and Disputes Funding in Africa

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## AFRICA ARBITRATION ACADEMY PROTOCOL ON VIRTUAL HEARINGS IN AFRICA

**APRIL 2020** 



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